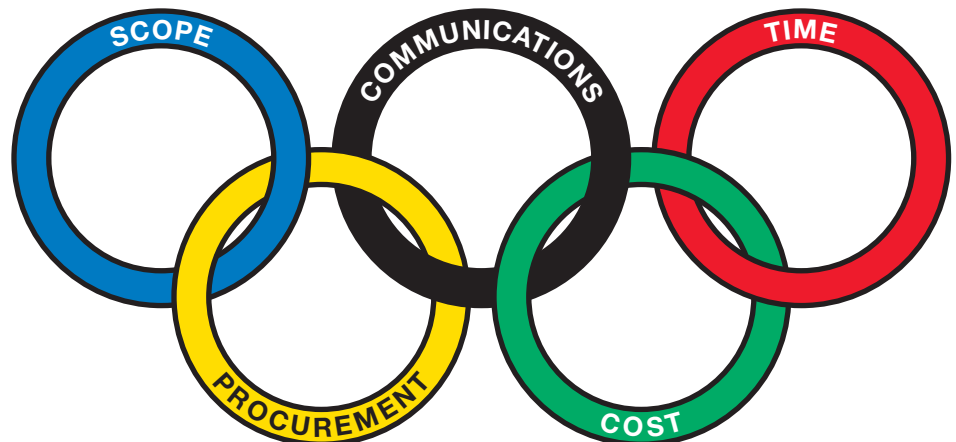


PACESETTER™ Sets the Pace for Project Delivery

It took a monumental effort by teams of several hundred Mustang functional experts providing definition. It took a monumental effort by software development specialists creating hundreds of thousands of code lines. Three years later and the results were certainly worth the wait. *PACESETTER™*, the innovative and leading-edge multi-functional project execution system, is now a reality and being used successfully to manage vital information on an increasing number of Mustang projects.

The charge for creating *PACESETTER™* came from Mustang executive management's vision when they put plans in motion to find a replacement package for the existing PDMC project management program. What resulted from this charge is robust and integrated project execution software defined, created and maintained by Mustangers for Mustang. It is designed to manage virtually all aspects of Engineering, Procurement, and Construction Management (EPCm) projects. *PACESETTER™* consists of five principle modules that help control complete project



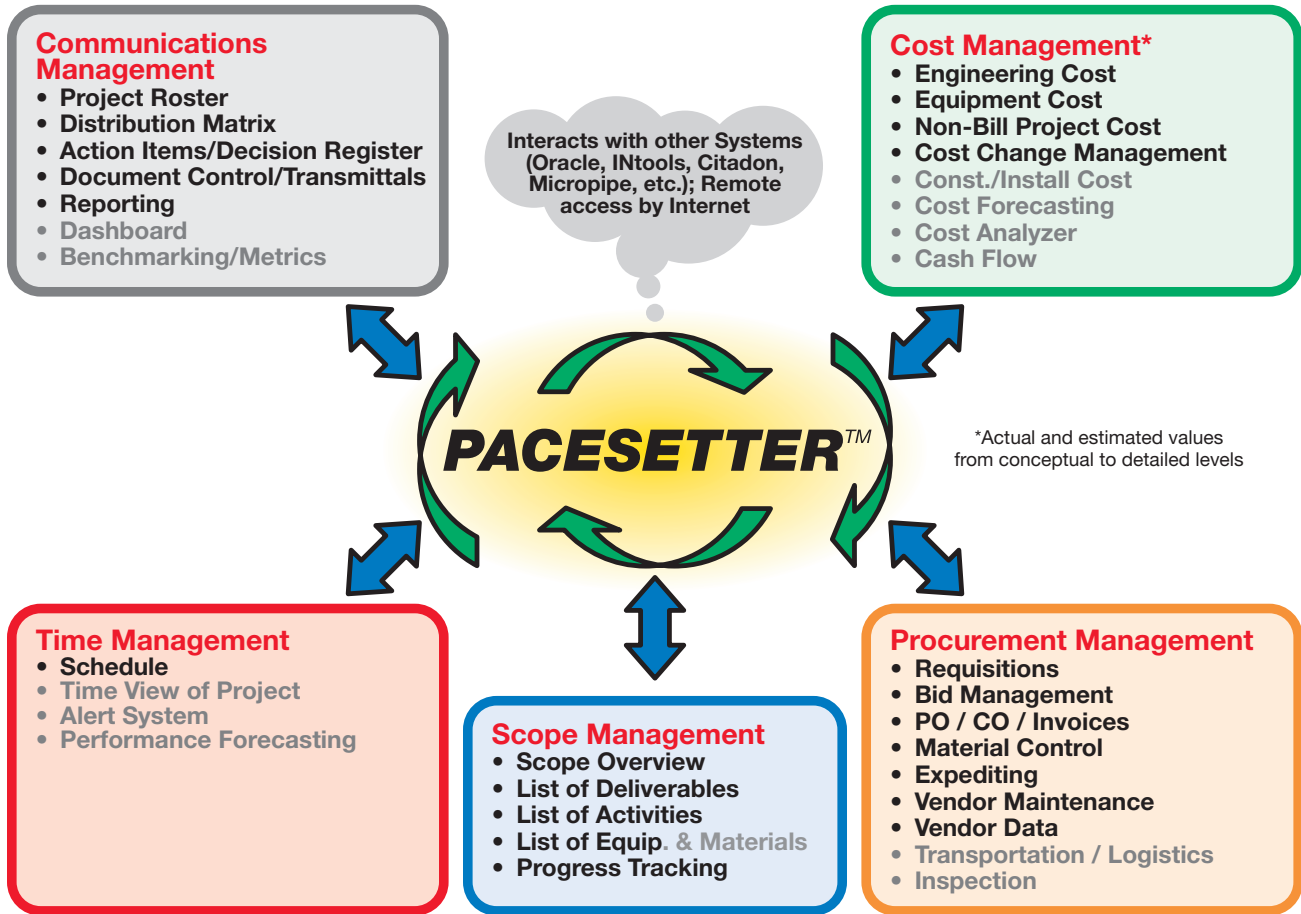
information, addressing the management of project scope, schedule, cost, procurement and communications. The modules correspond with the model established by the Project Management Institute (PMI), making them consistent with the latest thinking of a globally-recognized knowledge base for managing projects of any description. Within each module are a host of specific functionalities needed to manage the project. The functions within the modules are fully integrated into a logical, user friendly presentation. The new software has numerous benefits to its users.

Flexibility

PACESETTER™ was built on a grassroots platform, utilizing the latest development tools while incorporating some of the most effective functions of PDMC. There is built-in user friendliness, with a similar look and feel to some of the module contents. *PACESETTER™* has been constructed with the maximum flexibility to address all types of projects that Mustang undertakes. It allows for the continual addition of proprietary features that will enable the software to maintain its advantage over competitive systems.

PACESETTER™ OVERVIEW

All functions integrated; User Interface Designed to meet User Needs.



This diagram represents the major competencies integrated by PACESETTER™

Connectivity

PACESETTER™ is integrated. It readily interfaces with external programs used by Mustang such as Citadon®, synchronizing the information and allowing stored documents to be viewed in PACESETTER™ quickly and efficiently. INtools®, the software utilized for instrumentation and controls design, is also linked to PACESETTER™, enabling requisition information for hardware and software to be entered only once, eliminating redundancy and possible clerical errors. Oracle-Financials, Mustang's accounting system, links to PACESETTER™ to provide actual project cost reporting. The Oracle-HR database provides the addresses and contact information on all Mustangers who have roles on a specific project, adding accuracy and efficiency to the project roster.

The project's work breakdown structure (WBS) can also be tailored to specific client requirements. This WBS can be reported in multiple fashions, either as part of a Mustang or client standard code of accounts. It can be customized to a client's preferred means of reporting. It can also reflect a breakdown based on location if multiple Mustang office locations and operations are involved.

Secure

Mustang has built extremely tight security into the program. All data connected with the project is secured in Mustang's Houston data center, with daily and weekly backup to a secure offsite to provide rapid and effective disaster recovery. PACESETTER™ is administered through the Mustang network using Active Directory with only a single logon for "in-network" users. It was specifically designed with role-based security, with access available only to those people identified on the project roster according to their role, including clients and third-party personnel if needed. This feature is configurable at the project level, with access and permissions specific to the project's needs.

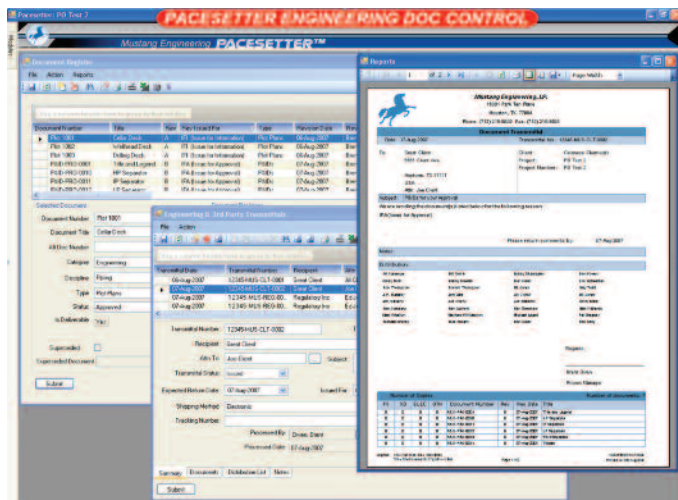
One of the system's major advantages is that it is internet enabled. Because PACESETTER™ is globally accessible for use over the internet, it can be utilized by international collaborators and easily be used at home, while traveling or on location, wherever that might be.



Mustang's Pacesetter Team. L – R: Najam Abbas, Duy Vinh, Darren Downtain, Syed Hasan, Surath Rath, Samer Alisaleh, Jocelyn Hammond, Kendra Palin, Monica Romo, Brian White, Rick Fitch, and Jay Vashi – Not pictured: Nick Turner and Rick Sanchez

Scalable

Depending on the project's size and scope, *PACESETTER™* can be used in its entirety or just the portion of it that is applicable. The project manager can make that determination based on the project's complexity. If, for example, the project is small, all that might be required would be the scope module or just the equipment list. The flexibility of *PACESETTER™* allows this capability.



Quality Reporting and Output

PACESETTER™ manages information by handling multiple aspects of the project. Accuracy, timeliness, and consistency are essential. Although reports are printable, reporting is available electronically in the common export formats including pdf, tif and Excel.

The views for all of the modules were carefully constructed to be uniquely informative. They were designed to relate considerable information on a single page, where data is presented at both the summary level and at the detail level. They are customizable to suit the user, adding to the appeal of *PACESETTER™*. The page mechanics also make use of multiple tabs for providing comprehensive information that is condensed, but readily accessible. Changes are easily tracked and revisions accurately controlled within the software. *PACESETTER™* also generates document transmittals of deliverables and assists in expediting the information flow. Similarly, purchase requisitions, including all the necessary

attachments, are accurately and quickly generated by the software from information resident in the interactive databases.

First Class Global Support

Mustang's Project Information Management group (PIM) provides full support for *PACESETTER™*. Their role is to assist in project setup, provide coaching and offer troubleshooting assistance. Depending on the requirements of a specific project, these highly trained experts can be available on either a full or part-time basis. Additionally, within each of the disciplines, there are subject matter experts who serve as the 'go-to' specialists in the effective use of the tool. Additionally, *PACESETTER™* provides a comprehensive web-based on-line help and tutorial system. The system utilizes step-by-step example screens and animated video presentations in a 'how to' section that answers most common questions.

To date, *PACESETTER™* has found instant acceptance on projects within all of Mustang's business units. While it was initially applied to projects emanating from Houston, it rapidly spread to work being performed in Greenville and London. Plans are being made for its rollout in other international locations later in 2009. Additional functionalities, such as inspection management, performance forecasting and benchmarking are in the works to be introduced later this year.

Well in advance of its wider rollout, the significance of *PACESETTER™* was understood and appreciated by Mustang's parent company, the Wood Group. Mustang was honored in May 2008, receiving the Chief Executive's Award for Achievement. Wood Group CEO Allister Langlands made the presentation to Mustang's Don Leinweber in recognition of the team's stellar effort.

The positive impact of *PACESETTER™* on project delivery is just beginning to be felt. It has already received high marks from both Mustang project teams and, more importantly, from clients. It is yet another example of Mustang energy, perseverance and ingenuity and is definitely a tool that is in keeping with the philosophy of **People Oriented...Project Driven®**.