



People Oriented. . . Project Driven®

Week 29 – July 14, 2008

Fatalities 000
20 years

Lost Time 000
16 days

Recordable 000
32 days



Guiding Principles of Safety



Safety is an ethical and moral responsibility. We all have the responsibility to protect ourselves & each other from injury and illness in the workplace. Everyone is responsible for safety. Safety is about culture, ownership, and accountability.

All mishaps are preventable. The belief that all mishaps are preventable encourages prevention of injuries. The acceptance of mishaps as “accidents” with no ability to prevent them is unacceptable.

Safety is a mindset and a prerequisite to anything we do. Combining everyone’s commitment and participation is necessary to create and maintain an effective safety culture. Safety must be on our minds as we plan every task—both on and off the job. Employees are encouraged to submit ideas to improve our safety culture. A safety program is more successful and effective when full employee participation is present!

We are all responsible. Management’s responsibility is to lead the safety effort with consistency and persistence, establish safety goals, demand accountability for safety performance, and to provide the necessary resources for a safe workplace. All Mustangers have the responsibility to act safe, respond to unsafe conditions, and to execute the safety guidelines set in place by Management and HSE.

Everyone must be trained to work safely. Effective job-specific training (such as Office Safety Orientation, H2S Awareness, Fall Protection & Scaffold User training, etc...) is an essential part of the safety culture.

Safety performance must be encouraged. Positive feedback to employees working safely is vital to a continued emphasis on safety. . Employees are encouraged to prove their input toward improving workplace safety. Recognition of safe work practices is vital to employee morale.

Recurring safety audits of the workplace and measures for prompt corrective action are vital to providing a safe workplace. Safety Audits of all Mustang Offices are being conducted in an effort to discover and remedy potential safety hazards before employees are injured. Employees are encouraged to report any potential hazard they may discover. Recurring audits, comprehensive inspections, and in-depth investigation of accidents provide valuable insight into the discovery of workplace hazards – and are keys to a successful safety culture.

Working safely provides a competitive advantage. Being proactive towards safety and reducing injuries & illnesses results in less pain & suffering by employees and also reduces the cost of workers compensation, medical expense, and loss of productivity. Effective workplace safety is not an expense – it’s an investment.